Modellprojekt STUFE

Handout for implementing self-determined and participation-oriented support against the backdrop of a shortage of staff in integration assistance

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Background

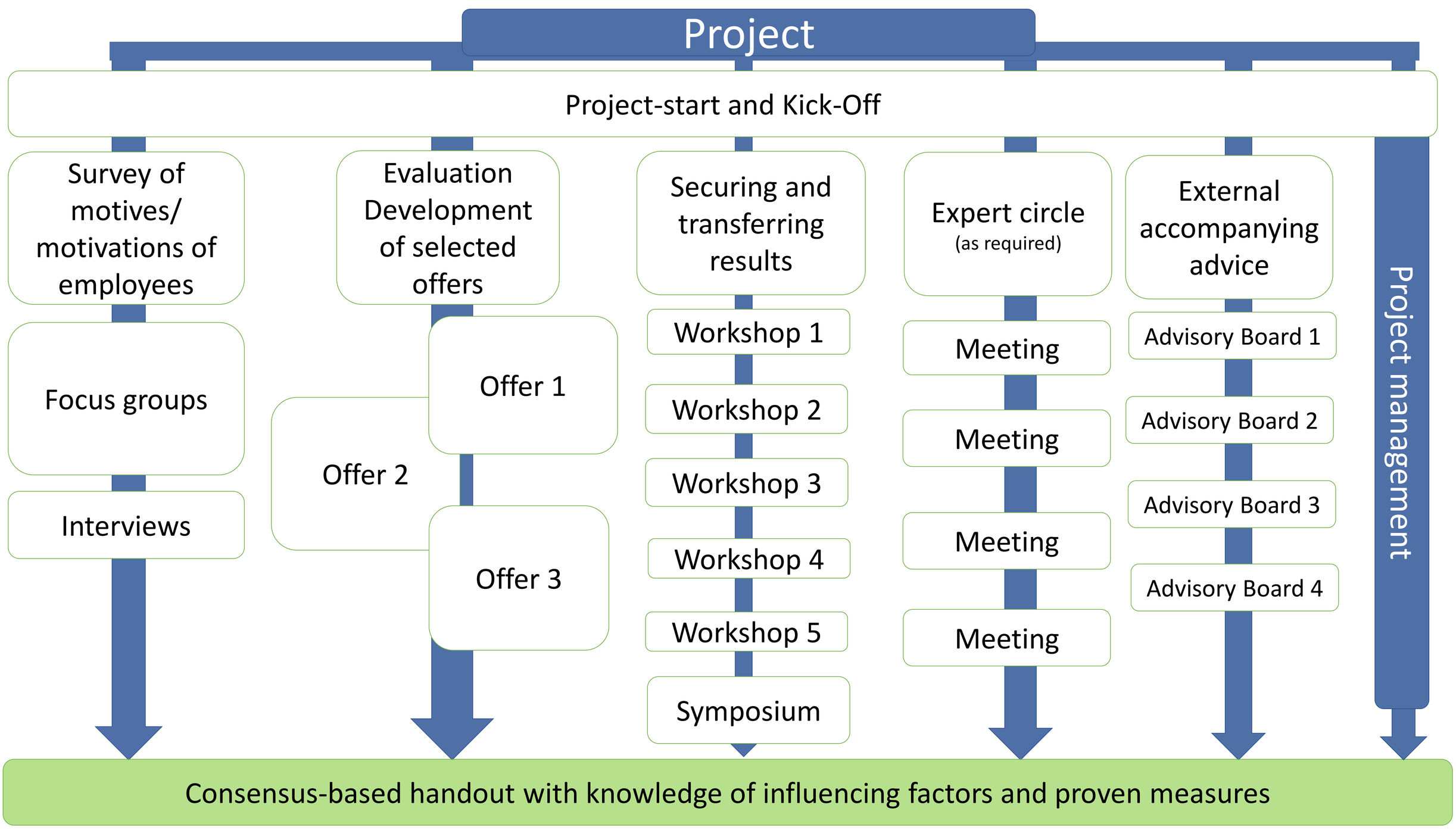
Against the background of a growing shortage of professionals, the recruitment and personnel retention in the field of integration assistance is becoming increasingly important. However, there is hardly any knowledge about how users, potential applicants and professionals in this field perceive the situation, and which measures for recruitment, retention, or the design of support arrangements can contribute to ensuring continued self-determined and participation-oriented support.

Aim

By involving different participation groups – such as people with disabilities, family members, (future) professionals and managers, service providers, their representatives and the scientific community – the project aims to gain in-depth insights into the possibilities of employee recruitment and retention as well as the potential of organizational and technical/digital developments. Those will be prepared in a consensus-based handout so that they can be used to transfer and secure participation-oriented and self-determined support.

Research Question

Which procedures and methods enable employee recruitment and retention in integration assistance to ensure self-determined and participation-oriented support?



Characteristics

- Participatory research and development project
- Mixed Methods Design (individual interviews, ethnographic research)
- Exemplary testing of selected procedures in individual organizational units
- Duration: 01.04.2024 – 31.03.2027
- Partners: Ev. Stiftung Hephata, Ev. Hochschule Rheinland-Westfalen-Lippe, Landschaftsverband Rheinland, Kompetenzzentrum Selbstbestimmt Leben